

# ANEXO IV

| AÑO 2019                                  |                 |                    |                 |                                 |                      |              |               |                                   |                    |                  |  |  |  |
|-------------------------------------------|-----------------|--------------------|-----------------|---------------------------------|----------------------|--------------|---------------|-----------------------------------|--------------------|------------------|--|--|--|
| RETRIBUCION FIJA                          |                 |                    |                 |                                 | RETRIBUCION VARIABLE |              |               |                                   |                    |                  |  |  |  |
| NIVEL                                     | MES             |                    | AÑO             |                                 |                      | HORA<br>BASE | HORA<br>EXTRA | HORA<br>NOCTURNA<br>21 a 06 Horas | HORA<br>PERENTORIA | PLUS<br>FESTIVOS |  |  |  |
|                                           | SALARIO<br>BASE | PLUS<br>TRANSPORTE | SALARIO<br>BASE | P.TRANSPORTE<br>(10.6375 Meses) | TOTAL<br>ANUAL       |              |               |                                   |                    |                  |  |  |  |
| 1                                         | 961,01          | 88,96              | 13.454,18       | 946,34                          | 14.400,51            | 7,86         | 13,75         | 1,96                              | 13,75              | 3,93             |  |  |  |
| 2                                         | 1.129,31        | 88,96              | 15.810,36       | 946,34                          | 16.756,69            | 9,24         | 16,16         | 2,31                              | 16,16              | 4,62             |  |  |  |
| 3                                         | 1.242,70        | 88,96              | 17.397,84       | 946,34                          | 18.344,17            | 10,16        | 17,78         | 2,54                              | 17,78              | 5,08             |  |  |  |
| 4                                         | 1.283,65        | 88,96              | 17.971,07       | 946,34                          | 18.917,40            | 10,50        | 18,37         | 2,62                              | 18,37              | 5,25             |  |  |  |
| 5                                         | 1.324,59        | 88,96              | 18.544,30       | 946,34                          | 19.490,64            | 10,83        | 18,96         | 2,71                              | 18,96              | 5,42             |  |  |  |
| 6                                         | 1.365,54        | 88,96              | 19.117,53       | 946,34                          | 20.063,87            | 11,17        | 19,54         | 2,79                              | 19,54              | 5,58             |  |  |  |
| 7                                         | 1.406,48        | 88,96              | 19.690,76       | 946,34                          | 20.637,10            | 11,50        | 20,13         | 2,88                              | 20,13              | 5,75             |  |  |  |
| 8                                         | 1.447,44        | 88,96              | 20.264,14       | 946,34                          | 21.210,48            | 11,84        | 20,71         | 2,96                              | 20,71              | 5,92             |  |  |  |
| 9                                         | 1.488,37        | 88,96              | 20.837,23       | 946,34                          | 21.783,56            | 12,17        | 21,30         | 3,04                              | 21,30              | 6,09             |  |  |  |
| 10                                        | 1.529,33        | 88,96              | 21.410,60       | 946,34                          | 22.356,94            | 12,51        | 21,89         | 3,13                              | 21,89              | 6,25             |  |  |  |
| 11                                        | 1.570,27        | 88,96              | 21.983,83       | 946,34                          | 22.930,17            | 12,84        | 22,47         | 3,21                              | 22,47              | 6,42             |  |  |  |
| 12                                        | 1.611,23        | 88,96              | 22.557,21       | 946,34                          | 23.503,55            | 13,18        | 23,06         | 3,29                              | 23,06              | 6,59             |  |  |  |
| 13                                        | 1.652,16        | 88,96              | 23.130,30       | 946,34                          | 24.076,63            | 13,51        | 23,64         | 3,38                              | 23,64              | 6,76             |  |  |  |
| 14                                        | 1.693,11        | 88,96              | 23.703,53       | 946,34                          | 24.649,87            | 13,85        | 24,23         | 3,46                              | 24,23              | 6,92             |  |  |  |
| VARIABLES PRECIO UNICO                    |                 |                    |                 |                                 |                      | PRECIO       | MES           | AÑO                               |                    |                  |  |  |  |
| > FUNCION                                 |                 |                    |                 |                                 |                      |              |               |                                   |                    |                  |  |  |  |
| - Plus Jefe de Unidad (x12 mensualidades) |                 |                    |                 |                                 |                      |              |               | 929,83 11.157,90                  |                    |                  |  |  |  |
| - Plus Jefe de Turno (x12 mensualidades)  |                 |                    |                 |                                 |                      |              |               | 739,51 8.874,01                   |                    |                  |  |  |  |
| - Plus Supervisor (x12 mensualidades)     |                 |                    |                 |                                 |                      |              |               | 412,74 4.952,94                   |                    |                  |  |  |  |
| > Plus Domingo                            |                 |                    |                 |                                 |                      | 2,11         | €/Hora        |                                   |                    |                  |  |  |  |
| Plus Jornada Fraccionada                  |                 |                    |                 |                                 |                      | 8,04         | €/Fracción    |                                   |                    |                  |  |  |  |