

ANEXO 2. TABLAS SALARIALES PERSONAL MENSUAL 2017

Ingenieros:

Conceptos	Pagos	1	2	3	4	5	6	7	8	9	10	11	12
Salario base	14	31.563,89	33.009,53	34.539,47	36.141,05	37.805,86	39.550,74	41.371,50	43.268,11	45.240,59	47.293,15	49.446,86	51.701,72
Plus convenio	14	17.736,86	17.975,70	18.168,87	18.365,56	18.530,63	18.674,63	18.818,64	18.934,54	19.029,37	19.099,62	19.159,32	19.229,57
Pen. tóx. peligroso	14	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58
Sueldo bruto		51.759,33	53.443,80	55.166,91	56.965,18	58.795,07	60.683,95	62.648,71	64.661,22	66.728,54	68.851,34	71.064,76	73.389,87

Plus dedicación.....14,31 x 25 x 14 = 5.008,47

Plus asistencia	1	2	3	4	5	6	7	8	9	10	11	12
	2.041,13	2.089,02	2.138,27	2.188,95	2.241,19	2.295,03	2.350,50	2.407,59	2.466,41	2.526,93	2.588,96	2.652,53

Jefes taller:

Conceptos	Pagos	1	2	3	4	5	6	7	8	9	10	11	12
Salario base	14	27.344,97	28.558,81	29.831,65	31.163,49	32.575,42	34.037,92	35.563,64	37.173,65	38.846,89	40.604,42	42.412,53	44.317,57
Plus convenio	14	15.843,76	16.131,76	16.402,21	16.648,07	16.893,92	17.111,68	17.325,93	17.505,05	17.677,15	17.828,18	17.989,74	18.133,75
Pen. tóx. peligroso	14	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58
Sueldo bruto		45.647,31	47.149,15	48.692,43	50.270,13	51.927,91	53.608,17	55.348,14	57.137,28	58.982,62	60.891,18	62.860,85	64.909,89

Plus dedicación.....14,31 x 25 x 14 = 5.008,47

Plus asistencia	1	2	3	4	5	6	7	8	9	10	11	12
	1.867,70	1.910,30	1.954,20	1.999,38	2.045,98	2.093,95	2.143,36	2.194,17	2.246,60	2.300,57	2.355,89	2.412,51

Grupo intermedio:

Conceptos	Pagos	1	2	3	4	5	6	7	8	9	10	11	12
Salario base	14	25.684,38	26.788,63	27.951,89	29.169,94	30.455,42	31.804,13	33.203,41	34.678,55	36.221,13	37.818,50	39.508,60	41.261,91
Plus convenio	14	14.783,06	15.099,16	15.404,73	15.682,20	15.949,13	16.202,01	16.444,35	16.658,60	16.865,82	17.048,46	17.245,15	17.427,78
Pen. tóx. peligroso	14	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58
Sueldo bruto		42.926,02	44.346,37	45.815,19	47.310,71	48.863,12	50.464,71	52.106,34	53.795,73	55.545,53	57.325,54	59.212,32	61.148,27

Plus dedicación.....14,31 x 25 x 14 = 5.008,47

Plus festivo a producción.....11,03 x 25 x 14 = 3.859,96

Plus nocturno a producción.....3,28 x 25 x 14 = 1.148,51

Plus asistencia	1	2	3	4	5	6	7	8	9	10	11	12
	1.790,42	1.830,66	1.872,22	1.914,94	1.958,97	2.004,36	2.051,08	2.099,13	2.148,69	2.199,73	2.251,95	2.305,46

Contra maestres y jefes de turno:

Conceptos	Pagos	1	2	3	4	5	6	7	8	9	10	11	12
Salario base	14	24.011,15	25.014,24	26.059,49	27.180,60	28.331,21	29.561,91	30.834,75	32.183,45	33.595,37	35.053,66	36.600,45	38.210,47
Plus convenio	14	13.725,87	14.063,05	14.393,20	14.705,79	15.004,33	15.281,80	15.545,22	15.801,61	16.043,96	16.272,25	16.497,04	16.721,82
Pen. tóx. peligroso	14	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58
Sueldo bruto		40.195,59	41.535,87	42.911,27	44.344,97	45.794,12	47.302,28	48.838,54	50.443,64	52.097,91	53.784,49	55.556,07	57.390,87

Plus dedicación.....14,31 x 25 x 14 = 5.008,47

Plus festivo contra maestro a producción.....11,03 x 25 x 14 = 3.859,96

Plus nocturno contra maestro a producción.....3,28 x 25 x 14 = 1.148,51

Plus asistencia	1	2	3	4	5	6	7	8	9	10	11	12
	1.713,11	1.751,06	1.790,24	1.830,48	1.871,98	1.914,69	1.958,79	2.004,08	2.050,79	2.098,87	2.148,03	2.198,38

Encargados:

Conceptos	Pagos	1	2	3	4	5	6	7	8	9	10	11	12
Salario base	14	20.099,90	20.888,05	21.722,56	22.599,22	23.539,10	24.508,48	25.553,73	26.645,33	27.787,52	28.988,71	30.253,12	31.568,10
Plus convenio	14	12.349,07	12.749,47	13.118,25	13.490,55	13.845,29	14.189,49	14.509,10	14.828,72	15.134,29	15.439,85	15.727,86	16.029,91
Pen. tóx. peligroso	14	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58	2.458,58
Sueldo bruto		34.907,55	36.096,10	37.299,39	38.548,35	39.842,96	41.156,55	42.521,41	43.932,63	45.380,38	46.887,13	48.439,55	50.056,59

Plus dedicación.....14,31 x 25 x 14 = 5.008,47

Plus festivo encargado a producción.....11,03 x 25 x 14 = 3.859,96

Plus nocturno encargado a producción.....3,28 x 25 x 14 = 1.148,51

Plus dedicación encargado de mantenimiento = plus festivo + plus encargado producción.

Plus dedicación encargado a turno central = plus dedicación encargado mantenimiento + 0,85.

Plus asistencia	1	2	3	4	5	6	7	8	9	10	11	12
	1.562,90	1.596,31	1.630,80	1.666,23	1.702,88	1.740,51	1.779,34	1.819,27	1.860,40	1.902,85	1.946,26	1.990,64

Jefes administrativos:

Conceptos	Pagos	1	2	3	4	5	6	7	8	9	10	11	12
Salario base	14	21.756,28	23.644,47	25.507,36	26.995,15	28.622,03	30.257,33	31.896,85	33.532,15	35.171,67	36.811,19	38.535,00	40.326,25

Plus convenio	14	15.236,14	15.720,83	16.216,06	17.231,10	18.091,60	18.962,64	19.823,14	20.683,64	21.547,65	22.411,67	23.310,80	24.252,09
Sueldo bruto		36.992,42	39.365,30	41.723,42	44.226,25	46.713,63	49.219,97	51.719,99	54.215,79	56.719,33	59.222,86	61.845,81	64.578,34

Plus asistencia	1	2	3	4	5	6	7	8	9	10	11	12
	1.493,82	1.561,21	1.627,75	1.698,83	1.769,92	1.840,85	1.911,92	1.982,96	2.053,99	2.125,01	2.198,52	2.274,55

Oficiales 1ª administrativos:

Conceptos	Pagos	1	2	3	4	5	6	7	8	9	10	11	12
Salario base	14	15.548,03	16.656,49	17.794,46	18.548,89	19.337,04	20.116,76	20.896,48	21.676,20	22.451,71	23.218,78	24.011,15	24.837,23
Plus convenio	14	10.954,71	11.516,67	12.047,02	12.486,05	12.900,49	13.311,43	13.722,36	14.108,71	14.491,54	14.888,43	15.309,90	15.720,83
Sueldo bruto		26.502,74	28.173,16	29.841,48	31.034,94	32.237,54	33.428,19	34.618,84	35.784,91	36.943,25	38.107,21	39.321,04	40.558,06

Plus asistencia	1	2	3	4	5	6	7	8	9	10	11	12
	1.195,78	1.243,31	1.290,87	1.324,82	1.358,62	1.392,46	1.426,27	1.459,31	1.492,27	1.525,27	1.558,96	1.593,42

Oficiales 2ª administrativos:

Conceptos	Pagos	1	2	3	4	5	6	7	8	9	10	11	12
Salario base	14	11.683,15	12.597,74	13.520,76	14.654,51	15.105,48	15.754,55	16.412,04	16.863,01	17.587,94	18.106,35	18.633,19	19.189,53
Plus convenio	14	8.682,28	9.121,31	9.577,91	9.830,79	10.354,11	10.663,19	10.989,83	11.509,64	11.576,38	11.822,23	12.075,12	12.342,05
Sueldo bruto		20.365,43	21.719,05	23.098,66	24.485,30	25.459,60	26.417,74	27.401,87	28.372,66	29.164,32	29.928,58	30.708,30	31.531,58

Plus asistencia	1	2	3	4	5	6	7	8	9	10	11	12
	1.021,24	1.060,22	1.099,26	1.138,22	1.165,85	1.193,61	1.221,25	1.248,94	1.270,98	1.293,09	1.315,59	1.338,48

Auxiliares administrativos:

Conceptos	Pagos	1	2	3	4	5	6	7	8	9	10	11	12
Salario base	14	10.793,85	11.927,60	11.822,23	12.311,14	12.673,60	13.014,99	13.284,73	13.537,62	13.862,15	14.144,53	14.439,56	14.738,81
Plus convenio	14	8.260,81	7.895,54	8.741,99	9.001,90	9.163,46	9.325,02	9.560,34	9.739,47	9.851,86	9.999,38	10.143,38	10.290,89
Sueldo bruto		19.054,66	19.823,14	20.564,22	21.313,04	21.837,06	22.340,02	22.845,08	23.277,09	23.714,01	24.143,91	24.582,94	25.029,70

Plus asistencia	1	2	3	4	5	6	7	8	9	10	11	12
	984,43	1.006,01	1.027,39	1.048,83	1.063,14	1.077,47	1.091,85	1.104,06	1.116,44	1.128,63	1.140,99	1.153,49