

ANEXO I

TABLA SALARIAL 2002

NIVEL	SUELDO BASE (X 12)	PELIGROS. (X 12)	JUNIO	DICIEMBRE	ANUAL	AD PERSON.	TOTAL
1	793.21	79.32	872.53	872.53	12,215.41	4,478.31	16,693.71
2	819.70	81.97	901.67	901.67	12,623.44	4,536.65	17,160.09
3	837.27	83.73	920.99	920.99	12,893.93	4,575.31	17,469.24
4	868.75	86.87	955.62	955.62	13,378.64	4,556.09	17,934.72
5	901.27	90.13	991.40	991.40	13,879.58	4,597.41	18,477.00
6	933.80	93.38	1,027.17	1,027.17	14,380.44	4,784.61	19,165.05
7	994.77	99.47	1,094.25	1,094.25	15,319.47	4,830.64	20,150.11
8	1,093.39	109.34	1,202.72	1,202.72	16,838.11	5,130.82	21,968.94
9	1,134.45	113.44	1,247.89	1,247.89	17,470.53	7,499.72	24,970.24
10	1,250.59	125.06	1,375.65	1,375.65	19,259.05	9,672.41	28,931.46
11	1,425.94	142.59	1,568.53	1,568.53	21,959.42	11,565.81	33,525.23
12	1,765.76	176.58	1,942.33	1,942.33	27,192.66	13,853.49	41,046.15
12-A	2,146.54	214.65	2,361.20	2,361.20	33,056.75	13,301.29	46,358.04
13	2,508.11	250.81	2,758.92	2,758.92	38,624.82	13,894.83	52,519.66
13-A	2,788.39	278.84	3,067.23	3,067.23	42,941.18	18,077.57	61,018.74
14	3,085.16	308.52	3,393.67	3,393.67	47,511.44	16,974.16	64,485.60

ANEXO II

ANTIGÜEDAD 2002

NIVEL	ANTIGÜEDAD DEL PERSONAL CON FECHA INGRESO ANTERIOR AL 01/04/84					
	10%	20%	30%	40%	50%	60%
1	1,327.25	2,654.52	3,981.76	5,309.02	6,636.28	7,963.53
2	1,371.59	2,743.19	4,114.77	5,486.37	6,857.96	8,229.56
3	1,400.98	2,801.98	4,202.97	5,603.95	7,004.95	8,405.93
4	1,445.24	2,890.47	4,335.71	5,780.96	7,226.20	8,671.43
5	1,496.80	2,993.60	4,490.39	5,987.19	7,483.98	8,980.78
6	1,533.69	3,067.35	4,601.04	6,134.71	7,668.37	9,202.06
7	1,627.32	3,254.62	4,881.94	6,509.24	8,136.56	9,763.86
8	1,791.69	3,583.36	5,375.05	7,166.73	8,958.41	10,750.09
9	1,828.51	3,657.02	5,485.53	7,314.04	9,142.56	10,971.07
10	2,003.78	4,007.56	6,011.33	8,015.09	10,018.87	12,022.66
11	2,284.38	4,568.76	6,853.14	9,137.52	11,421.90	13,706.28
12	2,364.13	4,728.24	7,092.37	9,456.49	11,820.62	14,184.74
12-A	2,364.13	4,728.24	7,085.73	9,456.49	11,820.62	13,568.99
13	2,476.54	4,953.09	7,429.63	9,906.19	12,382.73	14,859.29
13-A	2,476.54	4,953.09	7,429.83	9,906.43	12,383.05	14,859.66
14	2,718.34	5,436.66	8,155.00	10,873.34	13,591.68	16,310.02

ANEXO III

NOCTURNIDAD 2002

Personal Operario y Técnico

NIVEL	0%	10%	20%	30%	40%	50%	60%
1	1.44	1.46	1.73	1.88	2.02	2.17	2.31
2	1.49	1.64	1.79	1.94	2.08	2.24	2.38
3	1.53	1.67	1.83	1.98	2.14	2.28	2.44
4	1.57	1.72	1.89	2.04	2.20	2.35	2.52
5	1.63	1.79	1.95	2.12	2.28	2.44	2.60
6	1.67	1.84	2.00	2.17	2.33	2.50	2.66
7	1.76	1.95	2.13	2.30	2.48	2.65	2.83
8	1.95	2.15	2.33	2.53	2.72	2.92	3.12
9	1.99	2.19	2.38	2.58	2.79	2.98	3.18
10	2.18	2.39	2.61	2.83	3.04	3.27	3.49
11	2.49	2.73	2.98	3.23	3.48	3.73	3.97

ANEXO IV

TURNICIDAD 2002

NIVEL	TIPO TURN	0%	10%	20%	30%	40%	50%	60%
1	A	3.18	3.52	3.87	4.22	4.57	4.92	5.27
	B-C	5.08	5.63	6.20	6.76	7.32	7.87	8.43
	D	6.35	7.05	7.75	8.44	9.14	9.85	10.54
2	A	3.28	3.64	4.00	4.37	4.73	5.09	5.45
	B-C	5.25	5.83	6.41	6.99	7.55	8.13	8.71
	D	6.56	7.29	8.01	8.73	9.45	10.18	10.89
3	A	3.35	3.72	4.05	4.46	4.83	5.19	5.56
	B-C	5.37	5.95	6.54	7.13	7.72	8.31	8.90
	D	6.70	7.44	8.17	8.92	9.65	10.39	11.12
4	A	3.46	3.84	4.22	4.60	4.97	5.36	5.74
	B-C	5.53	6.14	6.75	7.36	7.97	8.58	9.18
	D	6.91	7.68	8.43	9.20	9.96	10.71	11.48
5	A	3.58	3.97	4.37	4.76	5.16	5.55	5.94
	B-C	5.73	6.36	6.99	7.56	8.25	8.88	9.50
	D	7.16	7.95	8.74	9.53	10.31	11.10	11.89
6	A	3.66	4.08	4.76	4.88	5.28	5.69	6.09
	B-C	5.87	6.51	7.16	7.80	8.45	9.10	9.74
	D	7.34	8.14	8.95	9.76	10.57	11.37	12.18
7	A	3.49	4.32	4.75	5.18	5.60	6.04	6.46
	B-C	6.23	6.91	11.10	8.29	8.97	9.65	10.34
	D	7.73	8.64	9.49	10.35	11.21	12.06	11.89
8	A	4.28	4.76	5.23	5.70	6.17	6.65	7.11
	B-C	6.85	7.62	8.37	9.12	9.88	10.63	11.38
	D	8.58	9.52	10.45	11.40	12.34	13.28	14.23
9	A	4.38	4.85	5.34	5.82	6.30	6.78	7.27
	B-C	7.00	7.77	8.53	9.31	10.07	10.85	11.62
	D	8.75	9.71	10.67	11.63	12.60	13.56	14.52
10	A	4.79	5.34	5.85	6.38	6.90	7.43	7.96
	B-C	7.67	8.52	9.36	10.20	11.04	11.89	12.73
	D	9.59	10.66	11.69	12.75	13.81	14.86	15.91
11	A	5.46	6.07	6.67	7.27	7.86	8.47	9.07
	B-C	8.74	9.70	10.67	11.63	12.59	13.55	14.51
	D	10.93	12.13	13.33	14.53	15.74	16.94	18.14

ANEXO V

HORAS EXTRAS 2002

Personal Administrativo

Nivel 01	0%	10%	20%	30%	40%	50%	60%
1	14.60	16.04	17.45	18.89	20.31	22.70	23.16
2	15.08	16.55	18.03	19.49	20.97	22.44	23.92
3	15.39	16.90	18.40	19.91	21.41	22.92	24.42
4	15.86	17.42	18.98	20.52	22.08	23.63	25.19
5	16.42	18.03	19.64	21.25	22.91	24.46	2.33
6	17.12	18.77	20.42	22.05	23.72	25.36	27.01
7	18.13	19.88	21.62	23.37	25.11	26.86	28.62
8	19.99	21.91	23.83	25.77	27.69	29.61	31.54
9	23.05	25.02	26.98	28.95	30.91	32.87	34.83
10	27.09	29.25	31.40	31.72	35.70	37.85	40.01
11	31.82	34.27	36.72	39.17	41.62	44.09	46.53
12	39.47	42.01	44.54	47.08	49.63	52.16	54.70
12-A	44.88	47.42	49.97	52.51	55.04	57.59	60.12
13	51.18	53.84	56.50	55.03	61.82	67.44	67.14
13-A	59.86	62.52	65.17	67.83	70.50	73.16	75.82
14	63.39	66.32	69.23	72.16	75.08	78.00	80.91

Personal Técnico y Operarios

Nivel	0%	10%	20%	30%	40%	50%	60%
1	13.80	14.51	16.49	17.82	19.18	20.52	21.88
2	14.25	15.63	17.03	18.41	19.79	21.20	22.59
3	14.54	15.95	17.38	18.80	20.22	21.64	23.08
4	14.98	16.45	17.93	19.38	20.86	22.32	23.79
5	15.51	17.04	18.56	20.06	21.60	23.11	24.63
6	16.19	17.74	19.30	20.86	22.40	23.96	25.52
7	17.12	18.77	20.43	22.08	23.73	25.38	27.04
8	18.89	20.70	22.52	24.33	26.15	27.98	29.79
9	21.76	23.63	25.49	27.34	29.20	31.05	32.90
10	25.59	27.64	29.66	31.70	33.73	35.76	37.80
11	30.04	32.36	34.69	37.01	39.32	41.64	43.95
12	37.28	39.68	42.07	44.47	46.87	49.27	51.66
12-A	42.42	44.80	47.20	49.60	51.99	54.40	56.79
13	48.35	50.86	53.36	55.88	58.40	60.92	63.43
13-A	56.54	59.05	61.57	64.08	66.58	69.10	71.62
14	59.89	62.64	65.41	68.15	70.91	73.67	76.43

ANEXO VI

ACOPLE 2002

Nivel	0%	10%	20%	30%	40%	50%	60%
5	12.06	13.26	14.46	15.67	16.88	18.09	19.29
7	13.11	14.41	15.73	17.04	18.35	19.66	20.97
8	14.43	15.87	17.32	18.76	20.20	21.65	23.09
9	14.72	16.20	17.67	19.15	20.62	22.09	23.56
10	16.14	17.75	19.36	20.98	22.60	24.21	25.82
11	18.40	20.24	22.08	23.92	25.76	27.60	29.44

Plus cadena, 2,76.

Plus de Transporte Mercancías Peligrosas, 3,68

ANEXO VII

CLASIFICACIÓN PROFESIONAL

GRUPO PROFESIONAL	NIVELES SALARIALES
Operarios	1 2 3
Especialistas	3 4 5 6 7 8
Administrativos	5 7 8 9 10 11
Técnicos	7 8 9 10 11
Directivos	12 12-A 13 13-A 14

ANEXO VIII

PLUS TRANSPORTE 2002

Personal Administrativo

Nivel	0%	10%	20%	30%	40%	50%	60%
1	8.14	8.97	9.78	10.59	11.40	12.22	13.03
2	8.42	9.26	10.10	10.95	11.78	12.63	13.46
3	8.60	9.46	10.31	11.18	12.03	12.89	13.76
4	8.87	9.76	10.64	11.53	12.42	13.30	14.19
5	9.19	10.10	11.03	11.94	12.86	13.78	14.69
6	9.42	10.35	11.29	12.23	13.17	14.12	15.06
7	9.99	10.98	11.98	12.98	13.98	14.98	15.97
8	10.99	12.09	13.20	14.29	15.39	16.49	17.60
9	11.23	12.34	13.46	14.58	15.70	16.83	17.95
10	12.29	13.53	14.76	15.98	17.22	18.45	19.67
11	14.02	15.42	16.82	18.22	19.62	21.03	22.43
12	14.51	15.96	17.41	18.86	20.31	21.76	23.22
12A	14.51	15.96	17.41	18.86	20.31	21.76	23.22
13	15.21	16.72	18.23	19.75	21.27	22.80	24.31
13A	15.21	16.72	18.23	19.75	21.27	22.80	24.31
14	16.68	18.35	20.02	21.69	23.36	25.03	26.70

Personal Técnico y Operarios

Nivel	0%	10%	20%	30%	40%	50%	60%
1	7.70	8.46	9.23	10.00	10.77	11.54	12.31
2	7.95	8.75	9.54	10.34	11.13	11.93	12.72
3	8.12	8.93	9.74	10.56	11.38	12.18	12.99
4	8.38	9.22	10.05	10.89	11.73	12.57	13.40
5	8.68	9.55	10.41	11.28	12.14	13.01	13.88
6	8.89	9.78	10.67	11.56	12.44	13.34	14.23
7	9.43	10.38	11.31	12.27	13.21	14.15	15.09
8	10.39	11.43	12.46	13.50	14.54	15.57	16.62
9	10.60	11.65	12.72	13.78	14.84	15.90	16.96
10	11.62	12.78	13.94	15.10	16.26	17.42	18.58
11	13.25	14.57	15.89	17.22	18.54	19.87	21.19
12	13.70	15.08	16.45	17.81	19.19	20.56	21.94
12A	13.70	15.08	16.45	17.81	19.19	20.56	21.94
13	14.35	15.80	17.23	18.66	20.09	21.54	22.97
13A	14.35	15.80	17.23	18.66	20.09	21.54	22.97
14	15.75	17.34	18.91	20.48	22.06	23.64	25.22